30-Day Leadership Growth Plan

A month-long roadmap for strengthening identity, people leadership, execution, systems awareness, and coalition-building.

Use this plan as a working guide. Modify the details to fit your agency, role, and leadership context. The purpose is steady practice, not perfection.

Week 1 | Identity, clarity, and purpose

Day	Practice
1	Write or refine your leadership purpose statement.
2	Identify the values that shape your decisions.
3	Complete a baseline self-assessment.
4	Identify one strength and one growth area.
5	Observe your office through the lens of purpose.
6	Reflect on one moment of uncertainty.
7	Rest and review your notes.

Week 2 | Leading change and leading people

Day	Practice
8	Use the Truth Map on one process or challenge.
9	Document one pattern using a Seraphina File approach.
10	Observe a meeting for psychological safety indicators.
11	Use one trust-building question with a colleague.
12	Support a newer employee with clarity or encouragement.
13	Practice calm, factual communication.
14	Reflect on the change and people skills you used.

Week 3 | Results, business acumen, and coalition building

Day	Practice
15	Redefine success for one task using mission impact.
16	Map one resource stewardship concern.
17	Complete the Systems Awareness Grid for an active project.
18	Write a two-level impact statement for one decision.
19	Create a Coalition Map for one initiative.
20	Tailor one message to a stakeholder perspective.
21	Reflect on how influence is growing.

Week 4 | Integration and accountability

Day	Practice
22	Review your notes for recurring patterns.
23	Identify one habit that strengthens your steadiness.
24	Identify one habit that weakens your leadership.
25	Choose one decision to evaluate with the Ethical Decision Framework.
26	Share one insight with a trusted mentor or peer.
27	Document one moment of moral clarity.
28	Revisit your leadership purpose statement.
29	Write the legacy you want to leave in public service.
30	Choose the next 30-day focus area.