Mission Clarity Grid

A leadership reflection tool for reconnecting daily work to purpose, values, and mission impact.

Use this worksheet when your work starts to feel reactive, fragmented, or disconnected from the larger reason you serve. Write directly into the spaces below or print and complete by hand.

How to use this grid

Choose one current responsibility, project, or decision. Move through each section slowly. The goal is not speed. The goal is clarity.

Reflection Area	Your Notes
Current responsibility or decision	
Why this matters to the mission	
Who is affected by how I handle this	
Which leadership value must anchor me here	
What pressure could pull me off center	
What would integrity look like in action	
What does success look like beyond appearances	

Two sentence reset

I serve by...

_____

I lead by...

_____

Closing reflection

What becomes clearer for me after completing this grid?

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